CHC GROUP LTD



www.chcltd.com

CHC Carbon Reduction Plan

Document Control

Document	CHC Group Ltd Carbon Reduction Plan
Reporting Period	2026/2027
Baseline Year	2024
Plan Owner	Compliance Manager
Board Accountability	CHC Board of Directors
Review Frequency	Annual
Net Zero Target	2050 at the latest
Status	2026/2027 Annual Plan

Important reporting note: the 2024 baseline figures are retained from CHC's 2025 Carbon Reduction Plan. The new Cresta dashboard shown in this document demonstrates CHC's operational reporting capability; it is not presented as a replacement for the formal annual organisational footprint until the relevant reporting period has been closed and verified.

Executive Summary

CHC Group Ltd (CHC) recognises the importance of reducing greenhouse gas emissions associated with its operations and is committed to operating as a responsible, sustainable and environmentally conscious organisation.

CHC has committed to achieving Net Zero greenhouse gas emissions by 2050 at the latest.

This 2026/2027 Carbon Reduction Plan builds on CHC's 2025 plan and retains the 2024 organisational carbon footprint as the established baseline. The baseline was 464.61 tCO_2e, comprising 366.94 tCO_2e Scope 1, 18.09 tCO_2e Scope 2 and 79.58 tCO_2e from the Scope 3 sources included in the original calculation.

A major development during 2026 is the launch, in July 2026, of CHC's own Environmental Reporting Module within its Cresta system. The module provides a practical mechanism for recording environmental usage data, applying carbon conversion factors and monitoring carbon performance through an operational dashboard.

> **Key development: CHC is moving from predominantly annual carbon calculation towards ongoing environmental performance management, with carbon data visible by Scope, utility/emissions type, site/building and monthly trend.**

2026/2027 priorities

- To embed the Cresta Environmental Reporting Module into CHC's environmental management and performance-review processes.
- To improve the completeness and accuracy of Scope 3 reporting across the five categories required for PPN 006 Carbon Reduction Plans.
- To maintain a strong focus on fleet and diesel reduction, reflecting the dominance of transport fuel in the 2024 baseline.
- Progress renewable energy and energy-efficiency opportunities, including the proposed Head Office solar PV installation.
- Improve waste data and increase visibility of recycling, recovery and landfill routes.
- Strengthen environmental data from employees, suppliers, waste contractors and other external sources.
- Use improved carbon data to support evidence-based targets and continual improvement.

1. Introduction

CHC Group Ltd ("CHC") has established a programme of environmental and carbon-reduction measures as part of its wider Environmental, Social and Governance (ESG) commitments. The programme is intended to reduce greenhouse gas emissions, improve operational efficiency, reduce resource consumption, increase resilience and support sustainable service delivery.

This Carbon Reduction Plan sets out CHC's carbon footprint, baseline methodology, existing environmental measures, Scope 3 improvement programme, 2026/2027 priorities and longer-term pathway towards Net Zero.

The Plan has been prepared with reference to the Greenhouse Gas Protocol Corporate Standard, UK Government greenhouse gas conversion factors and the current PPN 006 technical standard for Carbon Reduction Plans where applicable.

CHC will review the Plan annually and will update its data, methodologies, targets and actions as the organisation's operational footprint develops and better-quality environmental data becomes available.

2. Carbon Management Approach

CHC's approach is based on four principles:

MEASURE	MONITOR	REDUCE	IMPROVE
Establish an accurate understanding of greenhouse gas emissions associated with CHC activities.	Use digital environmental data to monitor performance throughout the year.	Implement practical measures to reduce energy, fuel, waste and other emissions.	Review performance, identify opportunities and progressively strengthen carbon management.

This approach reflects CHC's objective of moving beyond an annual carbon calculation towards ongoing carbon performance management, supported by the Cresta Environmental Reporting Module.

3. Baseline Carbon Footprint (2024)

CHC's established organisational baseline is the 2024 financial year. The previous Carbon Reduction Plan explains that 2024 was selected because, although relevant figures had been tracked historically, it was the first year for which a formal organisational carbon footprint was calculated. The year also coincided with significant organisational growth, including increased headcount, expansion of the Craigavon Head Office and acquisition of additional Belfast office facilities.

The baseline was calculated using the Greenhouse Gas Conversion Factors for Company Reporting and DAERA Northern Ireland Carbon Intensity Indicators 2024.

All figures were reported in tonnes of carbon dioxide equivalent (tCO_2e).

Scope	Emissions source	2024 emissions (tCO_2e)
Scope 1	DERV / Diesel	**349.02**
Scope 1	Petrol	**12.38**
Scope 1	Natural Gas	**5.53**
Scope 1	Scope 1 total	**366.94**
Scope 2	Purchased electricity	18.09
Scope 3	Employee commuting	**79.45**
Scope 3	Waste disposal	**0.13**
Scope 3	Business travel	**0.00***
Scope 3	Included sources total	**79.58**
TOTAL	**Organisational baseline**	**464.61**

The baseline identifies Scope 1 emissions, particularly diesel consumption, as the dominant source of CHC's reported carbon footprint. This supports continued prioritisation of fleet efficiency and transport decarbonisation.

** The previous methodology stated that business travel was included within employee commuting. CHC will review and separate these categories during 2026/2027.*

Current Emissions Carbon Footprint (May 2025 / April 2026)

Scope	Emissions source	25/26 emissions (tCO_2e)
Scope 1	DERV / Diesel	**338.06**
Scope 1	Petrol	**10.15**
Scope 1	Natural Gas	**5.05**
Scope 1	Scope 1 total	**353.26**
Scope 2	Purchased electricity	19.01
Scope 3	Employee commuting	**76.55**
Scope 3	Waste disposal	**0.11**
Scope 3	Included sources total	**76.66**
TOTAL	**Organisational baseline**	**448.93**

1. Environmental and Carbon Reduction Measures Implemented

CHC has implemented a range of measures to reduce environmental impact and improve resource and energy efficiency,this includes the following:

Environmental management:

- ISO 14001:2015 accredited Environmental Management System.
- SME Climate Hub Climate Commitment to Net Zero by 2050.
- Registration with the Industrial Decarbonisation Northern Ireland Energy Efficiency Programme.
- Specialist environmental consultancy support.
- Considerate Constructor registration.
- Environmental oversight by the Compliance Manager, who holds a NEBOSH Environmental Management Certificate.

Energy and buildings:

- Heatmiser Neo space-heating energy management systems across company offices.
- LED lighting upgrades.
- Energy monitoring and management.
- Development of plans for roof-mounted solar PV at Head Office.

Fleet and transport:

- Cresta fleet management system for route planning and fuel efficiency.
- EV chargers installed at CHC Head Office.
- EV salary sacrifice scheme.
- Cycle to Work scheme.
- Progressive consideration of lower-emission and/or electric vehicles when fleet replacement decisions are made.

Waste and resources:

- Waste management policy and waste segregation.
- Take-back schemes where appropriate.
- Objective to reduce landfill and increase recycling/recovery.
- FSC-certified and/or recycled paper.
- Initiatives to reduce single-use materials.

Supply chain:

- Environmental responsibilities incorporated into procurement.
- Environmental considerations in supplier assessment.
- Preference for local suppliers where practical to reduce unnecessary transport emissions.
- Engagement with suppliers and subcontractors on environmental responsibility.

2. CHC Cresta Environmental Reporting Module

In July 2026, CHC launched its own Environmental Reporting Module within the Cresta system. This is a significant development in CHC's approach to carbon management because it provides an operational platform for recording environmental usage data, applying carbon conversion factors and monitoring performance throughout the year.

The module is designed to support reporting across Scope 1, Scope 2 and Scope 3 activity, where relevant data is available, and presents management information through an interactive dashboard.

The dashboard provides visibility of:

- Total carbon emissions in tCO_2e.
- Scope 1, Scope 2 and Scope 3 categorisation.
- Carbon by fuel/utility/emissions type.
- Carbon by site/building.
- Monthly carbon trends.
- Underlying usage records and reporting periods.
- Associated expenditure and cost per tCO_2e.
- Emissions-factor information supporting the conversion of activity data to CO_2e.

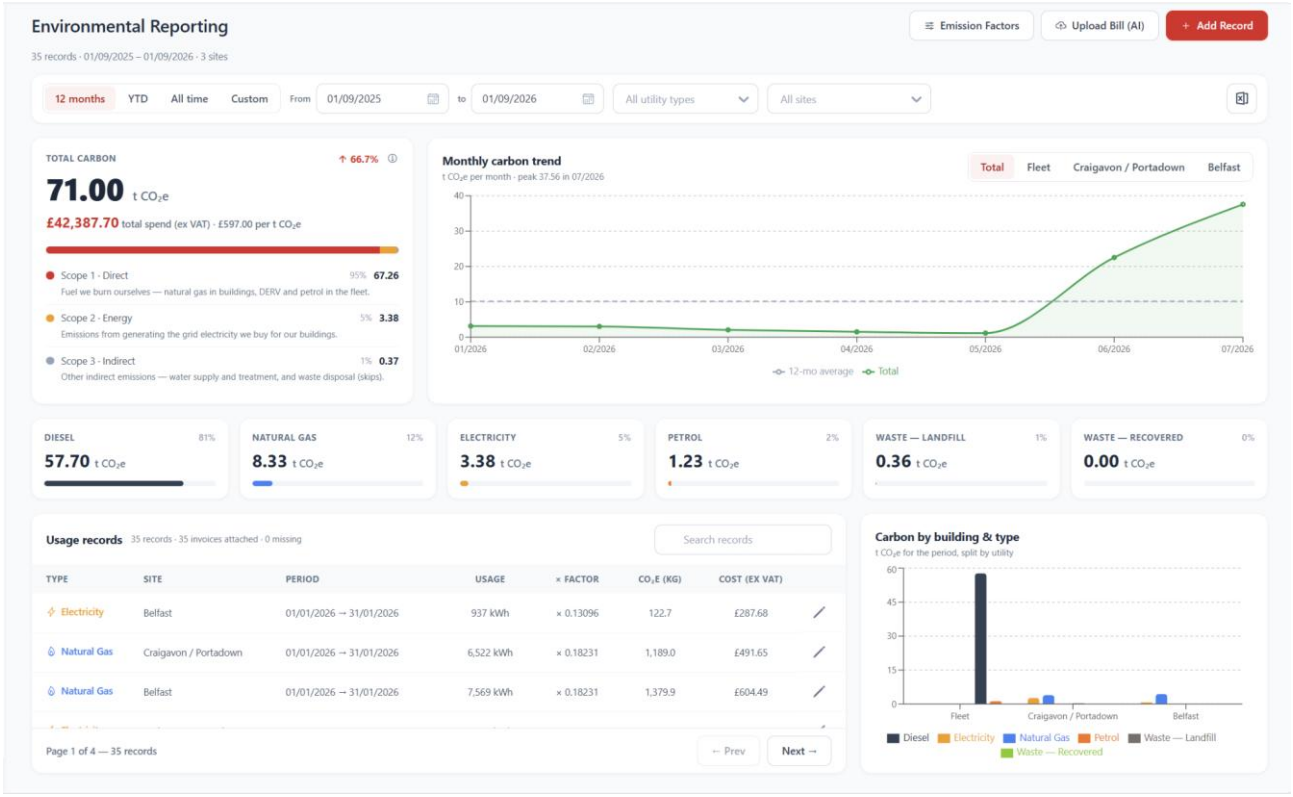


Figure 1 – CHC Cresta Environmental Reporting Dashboard
Illustrative system view showing a 12-month reporting period, Scope 1/2/3 breakdown, monthly carbon trend, utility-type emissions, usage records and carbon by building/type.

The Cresta environmental reporting module capability enables the following:

Capture	Convert	Visualise	Compare	Trend	Manage
Record environmental usage/activity data.	Apply relevant emissions factors to calculate CO_2e.	Show carbon by Scope, site and type.	Identify differences between buildings and activities.	Review monthly changes and performance trends.	Support investigation, corrective action and performance management.

The Cresta module is intended to complement, not replace, CHC's formal annual carbon footprint process. Where information must be obtained from employees, suppliers, waste contractors or other external sources, those sources will continue to be used and documented.

3. From Carbon Reporting to Carbon Management

The introduction of Cresta provides CHC with an opportunity to move from a predominantly annual reporting model towards ongoing environmental performance management.

1	ACTIVITY	Environmental usage or activity occurs.
2	CAPTURE	Relevant activity or usage information is recorded.
3	CONVERT	An appropriate emissions factor is applied to calculate CO_2e.
4	DASHBOARD	Carbon is visualised by Scope, site/building and type.
5	TREND	Monthly and comparative trends identify changes.
6	INTERVENE	Issues or opportunities are investigated and actioned.
7	MEASURE	Subsequent data demonstrates whether performance improves.

This cycle supports evidence-based environmental management and provides a stronger basis for identifying carbon hotspots, setting priorities and demonstrating continual improvement.

4. Improving Scope 3 Carbon Reporting

CHC recognises that Scope 3 emissions require continued development in terms of data completeness, accuracy and consistency. The 2024 baseline included employee commuting and waste disposal but identified limitations in the availability of detailed data for business travel and upstream/downstream transportation. The current PPN 006 technical standard requires CRPs to report UK emissions for Scope 1 and Scope 2 together with five specified Scope 3 categories: business travel, employee commuting, waste generated in operations, upstream transportation and distribution, and downstream transportation and distribution.

CHC will use Cresta as a central platform for capturing, consolidating and analysing available environmental activity data, while continuing to obtain relevant information from employees, suppliers, contractors and other external sources where required.

Scope 3 category	2024 position	Cresta / data opportunity	2026/27 objective
Employee commuting	The previous baseline used assumptions about vehicle type.	Capture more representative information such as work location, commuting distance, vehicle/fuel type, EV/hybrid use and travel frequency where proportionate and practical.	Progressively replace broad assumptions with actual or more representative activity data.
Business travel	Business travel was included within the employee commuting methodology.	Create a separate data stream for business mileage and, where relevant, rail, public transport and air travel.	Establish a separate business-travel dataset and reporting methodology.
Waste generated in operations	The previous baseline included limited Head Office waste and treated all reported waste as landfill.	Record waste by site/building, type, quantity and disposal/recovery route where data is available.	Expand waste reporting across CHC operations and improve visibility of recycling/recovery versus landfill.
Upstream transportation & distribution	No data was held in the previous baseline.	Assess supplier/delivery data including delivery location, frequency, distance, transport method and supplier information where available.	Establish data sources and a proportionate methodology; identify opportunities to consolidate or reduce deliveries.
Downstream transportation & distribution	No data was held in the previous baseline.	Assess applicability and identify relevant downstream logistics activity and available data.	Establish applicability and reporting methodology; capture data where relevant.

5. Practical Examples of Scope 3 Improvement Through Cresta

8.1 Employee commuting

Where proportionate and practical, CHC can improve the commuting dataset by recording or linking employee work location, normal commuting distance, vehicle type/fuel and travel frequency. This can provide a more representative basis for applying Government conversion factors than the previous assumption that all cars were 'Upper Medium'.

8.2 Business travel

CHC can separate business journeys from commuting and capture business mileage and other relevant travel activity. This creates a clearer audit trail and avoids combining two different Scope 3 categories.

8.3 Waste

Cresta can provide a structured location for recording waste information such as type, weight/quantity and disposal route. This can enable CHC to distinguish landfill from recovery/recycling and identify locations with unusually high waste generation.

8.4 Upstream transport

For relevant supplier and delivery activity, CHC can assess whether delivery frequency, distance, transport method and supplier carbon information can be captured. This can support delivery consolidation, local sourcing and lower-carbon logistics.

8.5 Downstream transport

CHC will first establish whether material downstream transportation and distribution emissions arise within its reporting boundary. Where applicable, relevant logistics information can be incorporated into the environmental data framework.

Data-quality principle:
CHC will not claim that Cresta automatically captures every Scope 3 emission. Cresta is the central platform for environmental data that CHC can obtain; external information will still be required where the source activity sits outside CHC's direct systems.

6. Carbon Accounting and Data Quality

CHC will use the latest applicable UK Government greenhouse gas conversion factors for future reporting. The Government's 2026 conversion factors support calculation of emissions from activity data such as fuel use, purchased electricity and travel, and may be supplemented by spend-based methods where sufficient activity data is not available, provided the method used is documented.

CHC will progressively improve data quality by moving from estimates and assumptions towards activity-based information wherever this is reasonably practicable.

- Maintain a clear record of the activity data used for each emissions source.
- Record the applicable emissions factor or conversion methodology.
- Retain supporting invoices, usage records and other evidence where available.
- Document assumptions and estimates where primary data is not available.
- Review conversion factors annually.
- Avoid double counting between Scope 1, Scope 2 and Scope 3 categories.
- Review significant changes in organisational structure or operational activity when assessing year-on-year performance.

7. Carbon Reduction Targets 2026/2027

Priority	2026/2027 objective
Digital carbon monitoring	Embed Cresta environmental reporting into environmental management and performance reviews.
Scope 3 reporting	Improve completeness and accuracy across the five PPN 006 Scope 3 categories.
Fleet	Reduce fuel use through route planning, fleet management and progressive transition to lower-emission vehicles.
Renewable energy	Progress Head Office solar PV subject to technical and commercial feasibility.
Buildings	Use energy and carbon data to identify building-level efficiency opportunities.
Waste	Improve waste data, recycling/recovery visibility and landfill reduction.
Supply chain	Increase environmental consideration in supplier selection and engagement.
Governance	Review carbon performance through the Environmental Management System and annual management review.

CHC will retain the medium-term objective established in its previous Carbon Reduction Plan of reducing emissions to ≤360 tCO_2e by 2029, representing approximately a 22.5% reduction against the 2024 baseline. This target will be reviewed as improved operational data becomes available through Cresta and the annual carbon accounting process.

8. Net Zero Roadmap

Period	Milestone	Direction
2024	**Baseline established**	464.61 tCO_2e organisational baseline.
July 2026	**Digital carbon management introduced**	Cresta Environmental Reporting Module launched.
2026/27	**Measurement and management strengthened**	Scope 3 improvement, building-level analysis, monthly trends, fleet and energy actions.
2029	**Medium-term reduction objective**	≤360 tCO_2e, subject to annual review and improved data.
2030–2040	**Accelerated decarbonisation**	Fleet transition, renewable energy, efficiency, procurement and Scope 3 management.
2040–2050	**Deep decarbonisation**	Progressive reduction of remaining operational and value-chain emissions.
2050	**NET ZERO**	Achieve Net Zero greenhouse gas emissions by 2050 at the latest.

9. Performance Measurement and Continuous Improvement

CHC recognises that effective carbon reduction requires regular measurement rather than simply establishing annual targets. The Cresta Environmental Reporting Module provides an enhanced mechanism for monitoring performance during the year.

- Total tCO_2e.
- Scope 1, Scope 2 and Scope 3 emissions.
- Fuel, electricity and gas consumption.
- Waste quantities and treatment routes where available.
- Carbon by building/site.
- Monthly carbon trends.
- Environmental expenditure and cost per tCO_2e.
- Progress against carbon-reduction actions and targets.

Where appropriate, CHC will also consider carbon-intensity measures such as tCO_2e per employee, tCO_2e per £m turnover or carbon per building/operational area. These indicators can help distinguish emissions associated with business growth from changes in operational efficiency.

10. Governance, Accountability and Employee Engagement

Overall accountability for CHC's carbon-reduction commitment sits with the Board of Directors, supported operationally by the Commercial Director and Compliance Manager.

- Environmental objectives and targets are managed through CHC's Environmental Management System.
- The environmental aspects and impacts register is maintained and reviewed.
- Legal and compliance requirements are monitored.
- Environmental performance is reviewed through management processes.
- Corrective and preventative actions are used where appropriate.
- Environmental competence is supported by appropriate training and specialist advice.
- Cresta environmental data will provide additional management information for performance review.

Employee engagement

CHC recognises that employees have an important role in delivering carbon reduction. Sustainability awareness, energy efficiency, responsible resource use, waste segregation and sustainable travel initiatives will continue to be promoted. The EV salary sacrifice and Cycle to Work schemes will also support lower-carbon travel choices.

11. Sustainable Procurement and Supply Chain

CHC recognises that carbon emissions extend beyond its directly controlled activities. Environmental responsibilities are incorporated into CHC's Procurement Policy and environmental considerations form part of supplier assessment.

- Encourage suppliers and subcontractors to demonstrate environmental responsibility.
- Seek relevant environmental information where proportionate and available.
- Consider lower-carbon materials and delivery approaches.
- Support local suppliers where practical to reduce unnecessary transport.
- Consider delivery consolidation and logistics efficiency.
- Use supply-chain engagement to improve Scope 3 data quality over time.

12. Review, Publication and Annual Improvement

This Carbon Reduction Plan will be reviewed annually. The review will consider actual emissions achieved, progress against targets, Scope 3 data completeness, Cresta reporting, fleet performance, energy consumption, renewable energy, waste performance, organisational growth, changes in legislation and customer requirements.

CHC will use the latest applicable Government greenhouse gas conversion factors when calculating future emissions and will document the methodologies and assumptions used.

The latest Carbon Reduction Plan will be published on the CHC website where required by applicable procurement arrangements.

13. Declaration and Sign-Off

CHC Group Ltd confirms its commitment to achieving Net Zero greenhouse gas emissions by 2050 at the latest.

This Carbon Reduction Plan has been prepared with reference to the Greenhouse Gas Protocol Corporate Standard, UK Government greenhouse gas conversion factors and the current PPN 006 technical standard for Carbon Reduction Plans where applicable.

CHC recognises that achieving Net Zero will require continued investment, improved data, operational change and collaboration with employees, customers, suppliers and other stakeholders.

The launch of the Cresta Environmental Reporting Module in July 2026 represents a significant step in this journey, providing CHC with enhanced capability to measure, monitor, manage and reduce carbon emissions throughout the year.



Andrew Beattie
Managing Director (Joint)



Keith Poole
Managing Director (Joint)

21/09/2026

References and Methodological Basis

The following sources were used to inform the 2026/2027 Plan:

- CHC Group Ltd Carbon Reduction Plan 2025 – Source document for CHC's 2024 baseline, existing measures and previous 2025/2026 targets.
- PPN 006: Technical standard for Completion of Carbon Reduction Plans – Current UK Government technical standard for Carbon Reduction Plans, including reporting requirements and five specified Scope 3 categories.
- Greenhouse gas reporting: conversion factors 2026 – UK Government conversion factors for calculating and reporting 2026 greenhouse gas emissions from activity data.
- Greenhouse Gas Protocol Corporate Standard – Framework used by CHC as a basis for greenhouse gas accounting and reporting.

Official Government sources: https://www.gov.uk/government/publications/ppn-006-taking-account-of-carbon-reduction-plans-in-the-procurement-of-major-government-contracts/ppn-006-technical-standard-for-completion-of-carbon-reduction-plans-html

2026 conversion factors: https://www.gov.uk/government/publications/greenhouse-gas-reporting-conversion-factors-2026

CHC website: https://chcltd.com